



**SAFETY POLICY (To be distributed to all workers)**

**BRENT GEDAK WELDING LTD.** is committed to ensuring a safe work environment for all involved in the company. They are also committed to the protection from accidental loss of its workers and material assets.

Safety is an integral part of our company's work, and by making workers jointly responsible for development and implementation, it ensures that workers, visitors, property, and the public are protected as well as the environment.

All workers will share equally the responsibilities of minimizing and eliminating accidents within our facilities, worksites, and vehicles. Company safety rules procedures and practices will be developed and revised as required.

**BRENT GEDAK WELDING LTD.** ensures that all workers have received adequate training as required, and have been provided with all the necessary PPE to ensure safe completions of tasks. PPE is not an option, but a part of our everyday work wear.

All workers of **BRENT GEDAK WELDING LTD.** will perform their jobs properly in accordance with the established safe work procedures and policies, and always in accordance with current legislation.

Everyone has the right and responsibility to refuse to do work when unsafe conditions exist. (See Refusal to Perform Policy)

In fulfilling safety responsibilities, all parties involved with **BRENT GEDAK WELDING LTD.** will share the benefits of a safe working environment.

A handwritten signature in black ink, appearing to read 'Brent Gedak', is written over a horizontal line.

Brent Gedak, President

January 6, 2016

